

## Code of conduct for club coaches, officials and volunteers



The essence of good ethical conduct and practice is summarised below. All volunteers must: –

- Consider the well being and safety of participants before the development of performance.
- Develop an appropriate working relationship with performers, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part.
- Ensure the ratio of Coach to athletes is appropriate for the training group as per the National governing body's guidelines is being adhered to wherever possible.
- Promote the positive aspects of the sport (eg fair play)
- Display consistently high standards of behaviour and appearance.
- Follow all guidelines laid down by the national governing body.
- Hold the appropriate, valid qualifications and insurance and has an up to date DBS Check.
- Never exert undue influence over performers to obtain personal benefit or reward.
- Never condone rule violations, rough play or the use of prohibitive substances.
- Encourage performers to value their performances and not just results being withdrawn from our club.